



Acer Trust Model Policy for NQT induction

Icknield Community College is committed to supporting newly qualified teachers (NQTs) in demonstrating that their performance against the relevant standards is satisfactory by the end of the period and equip them with the tools to be an effective and successful teacher.

In order to achieve this:

- Icknield Community College follows the [Induction for newly qualified teachers \(England\) Statutory guidance for appropriate bodies, headteachers, school staff and governing bodies Revised April 2018](#)
- In particular NQTs are given the required resources and support as set out in the statutory guidance, including additional time and supervision from a tutor, who will also have time to meet with and observe the NQT on a regular basis
- We appoint a manager of NQT induction who oversees all NQTs and their tutors in their school. This role may be part of wider role within the school. The name and job title of the manager of NQT induction is:
- The 'Appropriate Body' for Icknield Community College will be the Oxfordshire Teaching Schools Alliance. This will be reviewed annually.
- The monitoring of this policy lies with the Governing Body. This will be carried out by reporting the numbers of NQTs each year and outcomes of each assessment point of the NQT induction process.