



# Icknield Community College

Person Specification

Teaching Assistant – Grade 4



To work under the instruction/guidance of teaching/senior staff to undertake work/care/support programmes, to enable access to learning for students and to assist the teacher in the management of students and the classroom. Work may be carried out in the classroom or outside the main teaching area.

	<b>Essential</b>	<b>Desirable</b>
<b>Experience</b>	<ul style="list-style-type: none"><li>• Working with or caring for children of relevant age</li></ul>	<ul style="list-style-type: none"><li>• Experience of running numeracy and literacy interventions</li><li>• Experience of working with students with Dyslexia</li><li>• Experience of working with students with disabilities</li></ul>
<b>Qualifications</b>	<ul style="list-style-type: none"><li>• Good numeracy/literacy skills</li><li>• NVQ 2 for Teaching Assistants or equivalent qualifications or experience</li><li>• Training in the relevant learning strategies e.g. literacy</li><li>• First aid training/training as appropriate</li></ul>	
<b>Knowledge &amp; Skills</b>	<ul style="list-style-type: none"><li>• Understanding of relevant policies/codes of practice</li><li>• Basic understanding of child development and learning</li><li>• Ability to self-evaluate learning needs and actively seek learning opportunities</li><li>• Ability to relate well to children and adults</li><li>• Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these</li><li>• Effective use of ICT to support learning</li></ul>	